



## SITE SUPERINTENDENT, VICTORIA

**IWCD** is a leading full-service construction company that provides innovative Construction Management, General Contracting, Design Build, Pre-Construction, Tenant Improvements and Tilt Up Construction services for commercial, multi-residential, industrial, infrastructure, and institutional developments across Vancouver Island and the lower mainland.

**IWCD** is proudly recognized as one of Canada's Best Managed Companies for the last seven consecutive years, having recently achieved Platinum Club Status.

### **THE CANDIDATE**

The ideal candidate will possess the following skills:

- Excellent communication skills
- Personal drive, initiative and resourcefulness
- Management and leadership ability
- Problem-solving ability & technical aptitude
- Excellent organizational skills & attention to detail
- Team player
- Multi-tasker
- Positive attitude
- Flexible and creative
- Strong hands-on construction knowledge
- Experience managing own-forces work
- Proven planning & scheduling skills
- Effective project cost control

### **THE POSITION**

At IWCD the Superintendent's role involves managing all phases of the Construction Process. Typical tasks require the Superintendent to:

- Coordinate project start-up
- Plan site logistics and effectively communicate that plan
- Review building plans, regulations and codes of practice with Estimator/Project Manager
- Ensure design intentions, specifications and regulations are followed and proper methods and materials are used
- Plan and manage work activity sequencing for maximum efficiency
- Review and coordinate shop drawings
- Maintain and update the construction schedule
- Review and enforce quality control on-site
- Procure material and equipment and sub-trades as required by schedule and site conditions
- Manage material & labor cost expenditures on the project
- Organize and coordinate work crews and sub-trades
- Coordinate testing and inspections as required
- Provide detailed daily logs and weekly photo documentation of project progress
- Facilitate and organize sub-trade meetings
- Review job and cost sheet monthly with Project Manager
- Follow all IWCD and WorkSafe work procedures and reporting requirements
- Assist Project Manager in preparing the task and deficiency lists
- Coordinate commissioning and deficiency completion

### **SALARY & BENEFITS:**

IWCD offers a comprehensive compensation package including:

- Competitive salary and benefits including extended health and dental, RRSP matching
- Bonus Incentives
- Employer supported training and education
- Access to company vehicle and cell phone

**Please submit your resume and cover letter by email to [careers@iwcd.ca](mailto:careers@iwcd.ca)**