



SITE SUPERINTENDENT, VICTORIA

IWCD is a leading full-service construction company that provides innovative Construction Management, General Contracting, Design Build, Pre-Construction, Tenant Improvements and Tilt Up Construction services for commercial, multi-residential, industrial, infrastructure, and institutional developments across Vancouver Island and the lower mainland.

IWCD is proudly recognized as one of Canada's Best Managed Companies for the last eight consecutive years, having recently achieved Platinum Club Status.

THE CANDIDATE

The ideal candidate will possess the following skills:

- Excellent communication skills
- Personal drive, initiative, and resourcefulness
- Management and leadership ability
- Problem-solving ability & technical aptitude
- Excellent organizational skills & attention to detail
- Team player
- Multi-tasker
- Positive attitude
- Flexible and creative
- Strong hands-on construction knowledge
- Experience managing own-forces work
- Proven planning & scheduling skills
- Effective project cost control

THE POSITION

At IWCD the Superintendent's role involves managing all phases of the Construction Process. Typical tasks require the Superintendent to:

- Coordinate project start-up
- Plan site logistics and effectively communicate that plan
- Review building plans, regulations, and codes of practice with Estimator/Project Manager
- Ensure design intentions, specifications and regulations are followed and proper methods and materials are used
- Plan and manage work activity sequencing for maximum efficiency
- Review and coordinate shop drawings
- Maintain and update the construction schedule
- Review and enforce quality control on-site
- Procure material and equipment and sub-trades as required by schedule and site conditions
- Manage material & labor cost expenditures on the project
- Organize and coordinate work crews and sub-trades
- Coordinate testing and inspections as required
- Provide detailed daily logs and weekly photo documentation of project progress
- Facilitate and organize sub-trade meetings
- Review job and cost sheet monthly with Project Manager
- Follow all IWCD and WorkSafe work procedures and reporting requirements
- Assist Project Manager in preparing the task and deficiency lists
- Coordinate commissioning and deficiency completion

SALARY & BENEFITS:

IWCD offers a comprehensive compensation package including:

- Competitive salary and benefits including extended health and dental, RRSP matching
- Bonus Incentives
- Employer supported training and education
- Access to company vehicle and cell phone

Please submit your resume and cover letter by email to careers@iwcd.ca